



# SEVEN

PSYCHOLOGY AT WORK

## Julie Breeze

With over 20 years in organizational and leadership development, Julie brings a wealth of global experience to her consulting practice. Specializing in the assessment and development of high potential individuals, Julie has acted in multiple roles, ranging from developing and implementing leadership assessment processes (both individual and group) to designing, executing and facilitating training initiatives, as well as being instrumental in putting into practice other organizational development activities such as competency modeling, 360-degree feedback processes and coaching at manager and executive levels.

Julie has helped large organizations effectively leverage their human capital by developing individuals at all levels to support business strategies. Her specialized areas of expertise lie in behavioral assessment and leadership development, encompassing a wide array of skills from delivering feedback and coaching others to achieve success, to designing, delivering and facilitating innovative and engaging workshops and group processes.

A native of the UK, Julie immigrated to the USA in 1995 and prior to establishing her consulting practice in 2006 she was a Senior Consultant for a management consulting firm based in New Jersey. There, Julie was instrumental in introducing and growing the 360-degree feedback practice, as well as building management assessment and development programs for client organizations such as a range of Johnson & Johnson operating companies (Janssen, Ortho-McNeil, Centocor, Ethicon, OrthoBiotech, Vistakon, Ortho-Neutrogena), Pfizer Consumer Healthcare, New York Presbyterian Hospital and energy companies including PECO Energy, Exelon, Keyspan Energy, Con Edison and Kansas City Power and Light. An accomplished behavioral assessor, Julie was an integral part of the Assessment team and conducted hundreds of behavioral assessments for managers and leaders within these client organizations. Other organizations Julie has worked with in her own consulting practice have included Commerce Bank, Sara Lee, Reed-Elsevier Publishing, Merck, H-E-B, Hapag-Lloyd, MetLife and Scanlon Communications.

Julie began her career in organizational development in the UK, where she was a Human Resources manager for a major law firm in the City of London. Julie also worked for a large healthcare organization in Sydney Australia, as well as a leading law firm in New York City.

Holding an Upper Class Honors Degree in Applied Organizational Psychology from the University of Wales, Cardiff, Julie graduated in the top 5% of her class. She holds certifications in several behavior/style inventories and 360-degree feedback instruments.